



Relocation Guide

At Comcast, talent mobility is a key component for us to help achieve our growth and talent priorities. The Mobility Team designs and implements programs that not only support the needs of our business, but the needs of our relocating employees as well. These programs allow us to secure the best talent from all over, without sacrificing or disrupting our business needs.

While company relocation benefits are not provided for every position, below are useful resources you can leverage when beginning to think about if relocation is right for you.

Your Resources



[Relocation Quiz](#)

A questionnaire to help you determine if now is the right time to consider relocation.



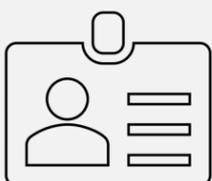
[Relocation Considerations](#)

When considering relocation, here are some things to help you with decision making.



[Relocation Process](#)

Curious how our high-level process works? Get an overview of what to expect here.



Once you've decided, keep us updated...

We want to know where your heads at. Click here to update your employee profile to show your relocation interest.



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Relocation Quiz

Not sure if you're ready to relocate? That's okay! If you're thinking maybe now is the time, you can use the below quiz to help you decide. Regardless of where you score, at the end of the day it's totally up to you and make the decision based on what's most important to you!

Instructions

Rank each statement on a scale from 1 to 5 with **1 being strongly disagree** and **5 being strongly agree**. Add up your score at the end to see the results.

You are excited by making new friends.					
1	2	3	4	5	
You are comfortable moving. (if applicable, with dependents and/or a significant other)					
1	2	3	4	5	
You're ready for a new job opportunity.					
1	2	3	4	5	
The weather where you live isn't working for you.					
1	2	3	4	5	
You would still feel connected to friends and family if you moved.					
1	2	3	4	5	
You feel as though you have enough money saved to afford the move.					
1	2	3	4	5	
If you moved, you would make more money.					
1	2	3	4	5	
Your cost of living would be better if you moved.					
1	2	3	4	5	

Score <17	Score 17 – 29	Score >24	Your Total
Probably not the right time	For the right opportunity, you should strongly consider it	Go for it!	

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Relocation Considerations

Started to think about relocating? Awesome! Here are some topics for you to consider to help you make your decision.



Transportation and moving costs

There is a lot to consider, things such as:

- The packing and shipment of household goods and final travel.
- Travel expenses to the new location can include airfare, car rentals, gas and/or train tickets.
- Professional van lines, moving labor, U-Haul rentals or other household good shipment expenses will also likely be a part of the cost to move your household goods.



Learning a new city

Travel to the new location to familiarize yourself with the area and investigate accommodation options. How well does it fit your lifestyle and needs? The orientation trip costs generally include hotels, meals, airfare and ground transportation. If you are married, the cost will typically include your spouse.



Home sale / lease breakage costs

Any costs associated with either purchasing a new home or selling a current home are part of relocating to a new city. This may include breaking a lease, realtor, and bank costs for buying and selling a home. Typically, home buyers will pay between 2% to 5% of the purchase price of their home in closing fees. So, if your home cost \$150,000, you might pay between \$3,000 and \$7,500 in closing costs.



Significant other / family adjustments

Review schools, potential job opportunities for the entire family or any other family needs.



Cost of living and local taxes

Check out this [cost of living calculator](#) at BankRate.com. Local and state taxes can vary greatly. It is a good idea to know what the taxes will be in your new location.

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Relocation Process

If you've received a job offer that includes relocation, our Mobility team will reach out to you to help guide you through the process. They are here to help you understand your benefits and direct you to the right resource.



When you're still exploring your options

If you know you want to move to a specific area, try searching for jobs by location. Even if you aren't sure if a role is eligible for relocation, apply for it! If you get contacted by the recruiter be sure to discuss whether the position is relocation eligible as all positions are not eligible for relocation.

Your resources:

- ✓ Relocation quiz
- ✓ Relocation considerations
- ✓ Update your profile



When you're expecting an offer

Get excited! If relocation is a part of your offer, you will receive your relocation benefits summary from our mobility team along with their contact information.

Your resources:

- ✓ Your recruiter is your main point of contact for anything about your job offer
- ✓ The Mobility Team is here to answer any questions about your relocation benefits
- ✓ Your hiring manager can discuss any role specific questions you may have



When you've signed your offer and completed all the paperwork

This is when your relocation coordination starts! We know this can feel overwhelming, especially if you've never relocated before, so don't worry, we have resources available to support you. The resources available will be included on your benefits summary.

Your resources:

- ✓ The Mobility Team is here to support you